

Carron Valley Development Group Equal Opportunities Statement and Policy

Statement

Carron Valley Development Group is committed to ensuring that it provides equal opportunities to all in all its work. The group fully supports all the relevant legislation and considers that access for all is of key importance. We are committed to ensuring that equal opportunities are reflected in all our services, activities, policy and decisions.

Policy

Our commitment to opposing all types of discrimination must be evident in all aspects of our work. We will ensure that people providing services on our behalf actively support this policy.

Carron Valley Development Group aims to:

- construct and maintain a network of mountain bike trails within Carron Valley forest
- provide a range of trails that will be suitable for cyclists of all ages, experience and levels of fitness
- promote the use of Carron Valley forest for outdoor activities other than cycling

Policy aim: to ensure equal opportunities for all, irrespective of age, class, employment status, ethnic or national origins, abilities, marital status, medical condition, race, religious beliefs, responsibilities for dependants, sex, sexual orientation or unrelated criminal convictions.

Policy statement: Carron Valley Development Group, through its work and activities, will not tolerate discrimination against others as defined above. Carron Valley Development Group recognises that such discrimination is prevalent throughout society and will work to counter that. Carron Valley Development Group members and management committee fully support this policy. All members have a responsibility to comply with, and promote, this policy.

Carron Valley Development Group:

- openly welcomes all
- aims to provide a volunteering environment in which all are equally valued

- recognises that this policy needs to be followed when planning or implementing anything
- will work to ensure that its membership reflects the wider community
- will work to ensure that its activities attract people from all parts of society and that no discrimination takes place
- recognises that equal opportunity issues change and evolve. Carron Valley Development Group will therefore adapt policies and actions as necessary.

Adopted at the Carron Valley Development Group meeting on 23 November 2004.